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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT**

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**PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported): December 16, 2022**

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**VERRA MOBILITY CORPORATION**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction  
of incorporation)

**1-37979**  
(Commission  
File Number)

**81-3563824**  
(IRS Employer  
Identification No.)

**1150 N. Alma School Road**  
**Mesa, Arizona**  
(Address of principal executive offices)

**85201**  
(Zip Code)

**(480) 443-7000**  
(Registrant's telephone number, including area code)

**N/A**  
(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| <i>(Title of each class)</i>                              | <i>(Trading symbol)</i> | <i>(Name of each exchange on which registered)</i> |
|---|-------------------------|--|
| <b>Class A common stock, par value \$0.0001 per share</b> | <b>VRRM</b>             | <b>Nasdaq Capital Market</b>                       |
| <b>Warrants to purchase Class A Common Stock</b>          | <b>VRRMW</b>            | <b>OTC Pink Marketplace</b>                        |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

- Emerging growth company
  - If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 16, 2022, Verra Mobility Corporation (the “*Company*”) announced the appointment of Jonathan Keyser as the Company’s Executive Vice President and Chief Legal Officer, effective December 19, 2022.

Mr. Keyser, age 41, has served as Vice President and General Counsel of Honeywell Performance Materials and Technologies (PMT), a business unit of Honeywell International Inc. (NASDAQ: HON), a \$10 billion annual revenue science, technology and ESG-oriented business that develops process technologies, automation solutions, advanced materials, hardware, chemicals, services and industrial software that are transforming industries around the world, since 2021. Prior to PMT, Mr. Keyser served as Vice President and General Counsel of Honeywell UOP and Aerospace Integrated Supply Chain and Digital Transformation business units, from 2019 to 2021. Prior to Honeywell, Mr. Keyser served as Assistant General Counsel/Division General Counsel and Managing Counsel, Securities and Corporate Services, at Harley-Davidson Motor Company (NYSE: HOG) from 2016 to 2019. Mr. Keyser was an attorney at Hogan Lovells US LLP from 2010 to 2016, and between 2014 and 2016, Mr. Keyser served as a member of the Colorado State House of Representatives. Mr. Keyser holds a Bachelor of Science degree from the United States Air Force Academy and a law degree from the University of Denver.

Pursuant to his Executive Employment Agreement, dated November 8, 2022 (the “*Executive Employment Agreement*”), Mr. Keyser will receive an annual base salary of \$400,000. In addition to base salary, Mr. Keyser is eligible for a target bonus under the Verra Mobility Corporation Short-Term Incentive Plan of 70% of base salary and a long-term incentive valued at \$500,000, comprised of time-vested restricted stock units, stock options and performance share units, under the Verra Mobility Corporation 2018 Equity Incentive Plan, as amended (the “*LTIP*”).

Upon the commencement of his employment, Mr. Keyser will be granted a one-time new hire bonus of \$200,000, which must be repaid in full if Mr. Keyser resigns without good reason or is terminated for cause within 12 months of his hire date, or at 50% if Mr. Keyser resigns without good reason or is terminated for cause between 12 and 24 months of his hire date. Mr. Keyser will also be granted a one-time long-term incentive new hire equity award valued at \$450,000, comprised of time-vested restricted stock units. The terms of each of the equity grants to Mr. Keyser will be subject to the terms of the LTIP and related award agreements applicable to such grants. Mr. Keyser will also receive medical and other benefits consistent with the Company’s standard policies and be eligible to participate in other Company plans, as applicable. In connection with his relocation to the Company’s headquarters in Mesa, Arizona, Mr. Keyser will be reimbursed for customary expenses he incurs, on the terms and subject to the conditions of the Executive Employment Agreement.

The foregoing is a summary of the material terms of the Executive Employment Agreement and is qualified in its entirety by reference to the Executive Employment Agreement, which will be filed as an exhibit to the Company’s annual report on Form 10-K for the fiscal year ending December 31, 2022.

There are no family relationships, as defined in Item 401 of Regulation S-K, between Mr. Keyser and any director, executive officer or person nominated or chosen by the Company to become a director or executive officer. Additionally, there have been no transactions involving Mr. Keyser that would require disclosure under Item 404(a) of Regulation S-K.

All benefits described above are subject to required tax withholding.

**Item 7.01 Regulation FD Disclosure.**

On December 16, 2022, the Company issued a press release announcing the appointment of Jonathan Keyser as Executive Vice President and Chief Legal Officer of the Company, which is attached hereto to as Exhibit 99.1.

The information furnished in this Item 7.01 and Exhibit 99.1 attached hereto is being furnished and shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any filing under the Securities Act of 1933, as amended, except as expressly set forth by specific reference in such filing.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

| <b>Exhibit Number</b> | <b>Description of Exhibits</b>  |
|-----------------------|---|
| 99.1                  | <a href="#">Press Release, dated December 16, 2022, issued by Verra Mobility Corporation.</a> |
| 104                   | Cover Page Interactive Data File (embedded within the Inline XBRL document)                   |

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: December 16, 2022

**Verra Mobility Corporation**

By: /s/ Craig Conti

Name: Craig Conti

Title: Chief Financial Officer



**For Immediate Release**

## **Verra Mobility Appoints Jon Keyser as Chief Legal Officer**

**MESA, Ariz., Dec. 16, 2022** -- Verra Mobility Corporation (NASDAQ: VRRM), a leading provider of smart mobility technology solutions, announced today the appointment of Jon Keyser as Executive Vice President and Chief Legal Officer, effective December 19, 2022.

Mr. Keyser joins Verra Mobility from Honeywell International Inc. (NASDAQ: HON), where he served as Vice President and General Counsel for Honeywell's Performance Materials and Technology (PMT) business division. Honeywell PMT is a \$10 billion annual revenue science, technology and ESG-oriented business that develops process technologies, automation solutions, advanced materials, hardware, chemicals, services and industrial software.

As Chief Legal Officer at Verra Mobility, Mr. Keyser will be responsible for legal operations, litigation, corporate governance, compliance and government relations.

"I am excited to welcome Jon Keyser to the Verra Mobility leadership team," said David Roberts, president and CEO, Verra Mobility. "Jon's experience leading legal operations for large, successful organizations will be instrumental as we continue our growth trajectory. He shares our core values and our company's purpose of enriching lives by making transportation safer and easier."

Mr. Keyser's previous roles at Honeywell included serving as General Counsel of Honeywell UOP, a \$3 billion business unit within Honeywell, and Honeywell's Aerospace Integrated Supply Chain and Digital Transformation efforts.

Prior to Honeywell, Mr. Keyser was the Assistant General Counsel at Harley-Davidson, Inc., where he managed a team responsible for all commercial legal, litigation and product regulatory matters. He also was an attorney at Hogan Lovells global law firm where he focused on mergers and acquisitions.

Mr. Keyser served as an Intelligence Officer in the United States Air Force. He is a combat veteran and a recipient of the Bronze Star medal.

Mr. Keyser earned his Bachelor of Science in Political Science from the United States Air Force Academy and his Juris Doctor from the University of Denver. He is

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a former member of the Board of Directors for the U.S. Air Force Academy Foundation.

### **About Verra Mobility**

Verra Mobility Corporation (NASDAQ: VRRM) is a leading provider of smart mobility technology solutions that make transportation safer, smarter and more connected. The company sits at the center of the mobility ecosystem, bringing together vehicles, hardware, software, data and people to enable safe, efficient solutions for customers globally. Verra Mobility's transportation safety systems and parking management solutions protect lives, improve urban and motorway mobility and support healthier communities. The company also solves complex payment, utilization and compliance challenges for fleet owners and rental car companies. Headquartered in Arizona, Verra Mobility operates in North America, Europe, Asia and Australia. For more information, please visit [www.verramobility.com](http://www.verramobility.com).

### **Forward Looking Statements**

This press release contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements include, but are not limited to, statements about Verra Mobility's plans, objectives, expectations, beliefs and intentions and other statements including words such as "hope," "anticipate," "may," "believe," "expect," "intend," "will," "should," "plan," "estimate," "predict," "continue" and "potential" or the negative of these terms or other comparable terminology. The forward-looking statements herein represent the judgment of the Verra Mobility, as of the date of this release, and Verra Mobility disclaims any intent or obligation to update forward-looking statements. Forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from those currently anticipated. This press release should be read in conjunction with the information included in Verra Mobility's other press releases, reports and other filings with the SEC and on the SEC website, [www.sec.gov](http://www.sec.gov). Understanding the information contained in these filings is important in order to fully understand Verra Mobility's reported financial results and our business outlook for future periods. Actual results may differ materially from the results anticipated in the forward-looking statements and the assumptions and estimates used as a basis for the forward-looking statements.

### **Additional Information**

We periodically provide information for investors on our corporate website, [www.verramobility.com](http://www.verramobility.com), and our investor relations website, [ir.verramobility.com](http://ir.verramobility.com).

We intend to use our website as a means of disclosing material non-public information and for complying with disclosure obligations under Regulation FD. Accordingly, investors should monitor our website, in addition to following the Company's press releases, SEC filings and public conference calls and webcasts.

### **Media Relations:**

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